

Reka Industrial Plc Annual General Meeting 23 April 2024

Proposal of the Board of Directors: Resolution on the use of the profit shown on the balance sheet and the payment of dividend

According to the annual accounts of fiscal year 2023, the parent company's distributable funds are EUR 20,965,526.40 of which the profit for the financial year is EUR 19,151,673.01. The Board of Directors proposes to the Annual General Meeting that for the financial year 2023 a dividend of EUR 2.00 is paid for each share. The date of record for dividend distribution is 25 April 2024 and the dividend is paid on 5 May 2024.

A dividend of EUR 0.20 per share was paid for the financial year 2022. In addition to the dividend, a capital repayment of EUR 0.20 per share was paid in 2023.

In addition, the Board of Directors proposes the Annual General Meeting that the Board of Directors is authorised to decide on an additional dividend of up to EUR 1.20 per share (up to a total of EUR 7.2 million based on the situation at the time of the notice of the meeting) and on the date of record and payment date for the additional dividend. It is proposed that the authorisation is valid until the beginning of the next Annual General Meeting.